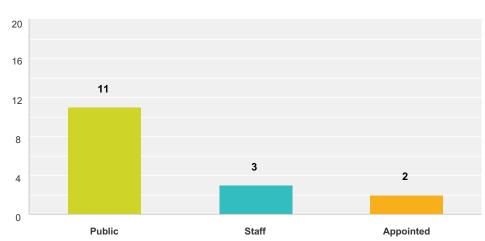
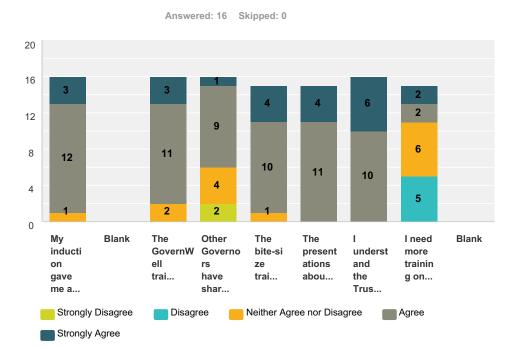
Q2 What type of Governor are you?





Answer Choices	Responses
Public	68.75% 11
Staff	18.75% 3
Appointed	12.50% 2
Total	16

Q3 Please tell us about your induction, training and development needs



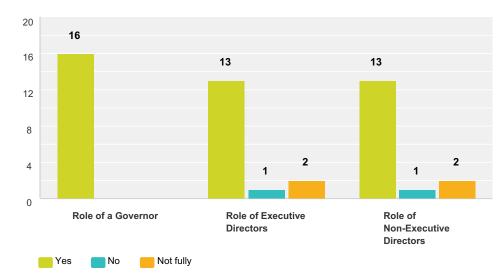
	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Total
My induction gave me a good basic understanding	0.00%	0.00%	6.25%	75.00%	18.75%	
	0	0	1	12	3	16
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0
The GovernWell training day was useful	0.00%	0.00%	12.50%	68.75%	18.75%	
	0	0	2	11	3	16
Other Governors have shared what they have learned from national or	12.50%	0.00%	25.00%	56.25%	6.25%	
regional training events	2	0	4	9	1	16
The bite-size training sessions arranged by the Trust are a useful part of my	0.00%	0.00%	6.67%	66.67%	26.67%	
training and development	0	0	1	10	4	15
The presentations about the work of the Board Committees are a useful part	0.00%	0.00%	0.00%	73.33%	26.67%	
of my training and development	0	0	0	11	4	15
understand the Trust's vision and ambitions	0.00%	0.00%	0.00%	62.50%	37.50%	
	0	0	0	10	6	16
I need more training on the role of a Governor	0.00%	33.33%	40.00%	13.33%	13.33%	
-	0	5	6	2	2	15
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0

#	Please let us know about any additional training or development you need to help you fulfill your statutory duties:	Date
1	financial forecast & budgets	5/27/2016 7:55 PM
2	as a senior manager within the organisation the training and other development sessins were not required by myself	5/27/2016 1:32 PM

3	A greater understanding about some of the more operational delivery would be useful, as in what certain functions do (such as CAMHS etc.	5/27/2016 11:03 AM
4	I agree with this statement as continual training is essential to personal and professional development.	5/12/2016 2:55 PM
5	Need a bit more on all issues and these can be identified as things arise	5/11/2016 1:12 PM
6	I feel the Trust has put in robust approaches to training and development.	5/10/2016 3:52 PM

Q4 Do you know and understand the following roles?

Answered: 16 Skipped: 0



	Yes	No	Not fully	Total	Weighted Average
Role of a Governor	100.00%	0.00%	0.00%		
	16	0	0	16	0.00
Role of Executive Directors	81.25%	6.25%	12.50%		
	13	1	2	16	0.00
Role of Non-Executive Directors	81.25%	6.25%	12.50%		
	13	1	2	16	0.00

#	Do you have any other comments?	Date
1	The roles are clear and defind	5/27/2016 7:55 PM
2	No	5/12/2016 2:55 PM
3	We are beginning to become effective in holding NEDS to account. Should be fully effective on this in the next year.	5/11/2016 1:12 PM
4	The Trust have worked constantly to promote and ensure a good understanding or roles and responsibilities.	5/10/2016 3:52 PM

Q5 Is the Council of Governors representative of the local population in terms of age, ethnicity gender and disability status?

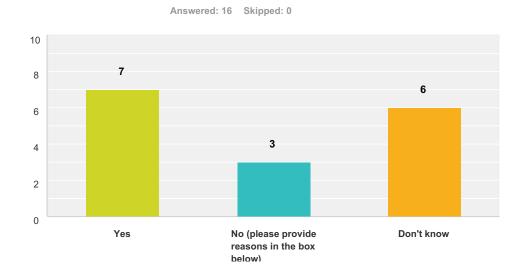
Answered: 16 Skipped: 0

10 8 7 4 3 2 Ves No Not fully Don't know

Answer Choices Responses 3 18.75% Yes 12.50% 2 No 7 43.75% Not fully 25.00% 4 Don't know 16 Total

#	Comments	Date
1	There does not seam to be any govenor with a physical disability	5/27/2016 7:57 PM
2	It seems at a first glance, but unless i know the age, ethnicity, gender and disability statistics of the population, which i dont, how would i know? Surely the Trust should have this analysis? Also, given that most of the governors are elected by members I'm not sure to what extent it can be mirrored, but is based on who is elected surely?	5/27/2016 11:08 AM
3	I am not sure whether the public governors are representative in their areas.	5/16/2016 12:05 PM
4	Would like to see some young people from diverse communities on the board of governors.	5/12/2016 2:59 PM
5	I may not be aware of governors with disabilities but suspect that the number is not representative of the local population. Few younger governors.	5/11/2016 2:22 PM
6	Possibly more younger governors would be ideal, However we can only take membership of the council of Governors from those who put their names forward and are subsequently elected.	5/11/2016 1:14 PM
7	Under represented Pakistani community	5/10/2016 8:27 PM
8	I am not sure, the Council of Governors appears diverse but it is difficult to assess against the local population without comparative data etc. The Trust is clear on the importance of representation.	5/10/2016 3:54 PM

Q6 Do we make good use of the skills, experience and knowledge of individual Governors?

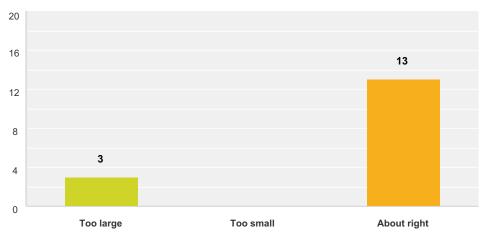


Answer Choices	Responses
Yes	43.75% 7
No (please provide reasons in the box below)	18.75% 3
Don't know	37.50% 6
Total	16

#	Comments	Date
1	Govenors are invited to offer there opinions on a variety of subjects	5/27/2016 7:57 PM
2	I only put no as I think it is early days for a new governing body and there is on-going learning about how best to use the skills of individual members, but I think good progress has been made and plenty of effort from the Trust teams to do so.	5/27/2016 11:08 AM
3	there is not a forum where the skills of governors can be shared with each other	5/19/2016 4:39 PM
4	Hard to answer this on behalf of a whole group of governors, some of whom I am not entirely sure of their skills and knowledge.	5/16/2016 12:05 PM
5	I do not know enough about the backgrounds or skill sets of individual governors to comment on this	5/15/2016 8:15 AM
6	This is difficult to say at this stage but I think that so far the Trust appears to be listening to Governors.	5/12/2016 2:59 PM
7	Could increase that use over time.	5/11/2016 2:22 PM
8	It could be enhanced as the approach is often self-selecting	5/10/2016 3:54 PM

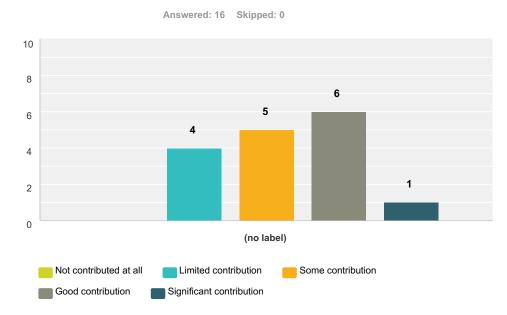
Q7 What are your thoughts about the size of the Council of Governors? Is it:





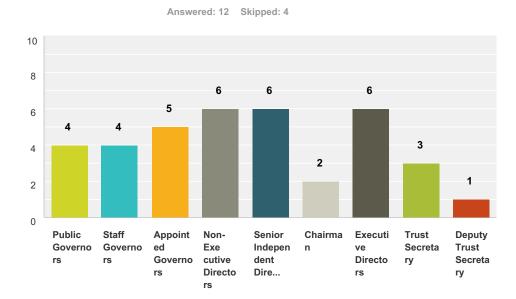
Answer Choices	Responses
Too large	18.75% 3
Too small	0.00% 0
About right	81.25% 13
Total	16

Q8 Do you think the Council of Governors has contributed to improving the Trust's services?



	Not contributed at all	Limited contribution	Some contribution	Good contribution	Significant contribution	Total	Weighted Average
(no	0.00%	25.00%	31.25%	37.50%	6.25%		
label)	0	4	5	6	1	16	3.25

Q9 Please tell us if you feel you need to develop or improve your relationship with any of the following:



Answer Choices	Response	S
Public Governors	33.33%	4
Staff Governors	33.33%	4
Appointed Governors	41.67%	5
Non-Executive Directors	50.00%	6
Senior Independent Director	50.00%	6
Chairman	16.67%	2
Executive Directors	50.00%	6
Trust Secretary	25.00%	3
Deputy Trust Secretary	8.33%	1
Total Respondents: 12		

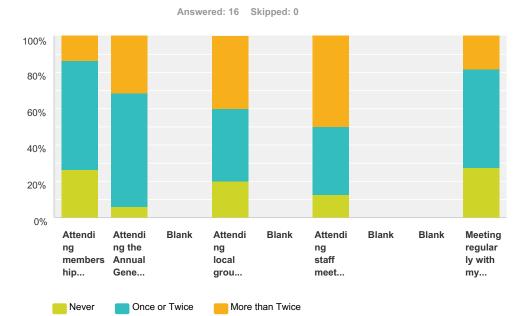
9/38

Q10 Are there any other comments you want to make about relationships?

Answered: 9 Skipped: 7

#	Responses	Date
1	I am not fully eqainted with why these roles were appointed and what is there exact purpose.	5/27/2016 7:59 PM
2	have good relationships with all of the above just need to intoduce myself to the new NED	5/27/2016 1:34 PM
3	Perhaps a skill set group of governors to meet to share ideas/plans the chair and trust secretary are best placed to facilitate Governors skill sharing	5/19/2016 4:42 PM
4	I think development of relationship with everyone is always an ongoing need.	5/16/2016 12:05 PM
5	I do feel that we continue to work in silos. I appreciate that at Council of governors meetings there is an agenda item for governor feedback but feel that there may be additional opportunities for staff and public governors to work together. feels a little "them and us"	5/15/2016 8:17 AM
6	I think that I have a good relationship with all.	5/12/2016 3:00 PM
7	I think the willingness is there to develop inclusive and open relationships but it is early days.	5/11/2016 2:25 PM
8	Some appointed governors are rarely seen. Consequently they become unfamiliar with what is going on and the rest of the Council does not get to know them	5/11/2016 1:16 PM
9	Have had limited time to form relationships- especially with NED team- maybe some informal sessions / team building would help?	5/10/2016 8:28 PM

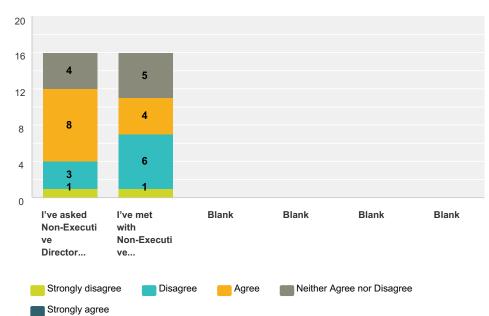
Q11 Please tell us what activities you have been involved in to engage members and the public



	Never	Once or Twice	More than Twice	То
Attending membership events	26.67%	60.00%	13.33%	
	4	9	2	
Attending the Annual General Meeting/Annual Members' Meeting	6.25%	62.50%	31.25%	
	1	10	5	
Blank	0.00%	0.00%	0.00%	
	0	0	0	
Attending local groups or public forums	20.00%	40.00%	40.00%	
	3	6	6	
Blank	0.00%	0.00%	0.00%	
	0	0	0	
Attending staff meetings/events (Staff Governors only)	12.50%	37.50%	50.00%	
	1	3	4	
Blank	0.00%	0.00%	0.00%	
	0	0	0	
Blank	0.00%	0.00%	0.00%	
	0	0	0	
Meeting regularly with my organisation to feedback regarding my role as a Governor (Appointed	27.27%	54.55%	18.18%	
Governors only)	3	6	2	

Q12 Holding Non-Executive Directors to account.

Answered: 16 Skipped: 0



	Strongly disagree	Disagree	Agree	Neither Agree nor Disagree	Strongly agree	Total
I've asked Non-Executive Directors about progress of the Trust's priorities,	6.25%	18.75%	50.00%	25.00%	0.00%	10
performance and decisions	1	3	8	4	0	16
I've met with Non-Executive Directors to share/discuss issues	6.25%	37.50%	25.00%	31.25%	0.00%	
	1	6	4	5	0	16
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	0

Q13 Are there any other comments you'd like to make about holding to account?

Answered: 8 Skipped: 8

#	Responses	Date
1	At public board meeting and govenor meetings, it is possible to ask curious question about sny subject, or to give your opinion or view	5/27/2016 8:02 PM
2	This is probably more relevant to those committees that are jointly attended by governors and directors Other than that, asking questions at Board meetings, and Council of Governors meetings is a means of holding to account	5/19/2016 4:47 PM
3	There have been meetings set up on trust premises where NEDs have been present and discussions have taken place.	5/16/2016 12:07 PM
4	It's early days and we are still working towards this but I feel comfortable with the speed of progress.	5/12/2016 3:03 PM
5	Meetings and questions have been at wider meetings rather than one to one on a specific topic or issue.	5/11/2016 2:29 PM
6	We have the desire to progress this further and need to finalise a strategy to achieve this more effectively	5/11/2016 1:19 PM
7	NEDs and Directors really need to think more carefully about the language that they use in their presentations and documents - jargon MUST be avoided (we are not all at Manager level)!	5/10/2016 5:18 PM
8	As the Council of Governors become more mature in the execution of their function this will improve. I feel more formal process for this would be helpful	5/10/2016 3:58 PM

Q14 Do you feel you have been able to represent the views of members/public/staff/your stakeholder organisation

10 8 6 4 2 0 Yes No Not fully

Answer ChoicesResponsesYes50.00%8No18.75%3Not fully31.25%5Total1616

#	Comments	Date
1	At committee meetings, the 15 step challenge, and bit size training	5/27/2016 8:06 PM
2	as a staff goverenor we have tried to represent the views of staff but there is further work to do to encourage staff to share their views, we have recently used a survey monkey approach to obtain feedback	5/27/2016 1:42 PM
3	staff governors are awaiting the outcome of a staff survey to look at how staff would like to liaise with us and how they would like us to communicate with them. this survey will also provide information on key issues from the staff survey which governors can then action plan to take forward as appropriate	5/15/2016 8:21 AM
4	Very much so.	5/12/2016 3:06 PM
5	Need to meet with members on a regular basis which should be arranged soon.	5/11/2016 2:32 PM
6	Despite attempts to engage local community I have been unable to establish any relevant views that they have	5/10/2016 8:30 PM
7	Although I do engage with some Service Users, this is very small compared with the total membership in my area.	5/10/2016 5:22 PM

Answered: 16 Skipped: 0

Q15 Have you included the views of members/public/staff/your appointed organisation in the feedback given to the Board

Answered: 16 Skipped: 0

10 8 7 6 4 2 0 Yes No Not fully

 Answer Choices
 Responses

 Yes
 43.75%
 7

 No
 37.50%
 6

 Not fully
 18.75%
 3

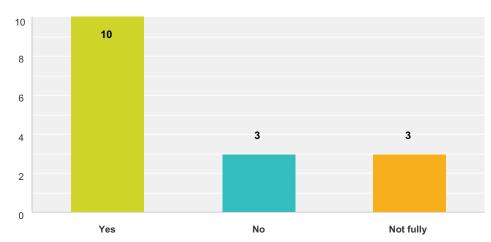
 Total
 Control
 16

#	Comments	Date
1	I have reported any views to the relevant director, or to Stella	5/27/2016 8:06 PM
2	No feedback to give	5/10/2016 8:30 PM

15/38

Q16 Have you fed back to members/public/staff/your stakeholder organisation following Board meetings



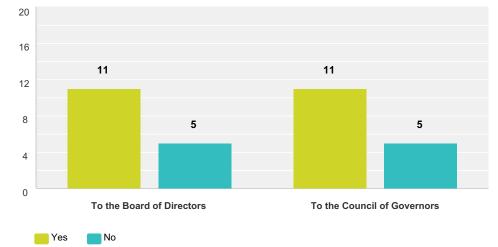


Answer Choices	Responses	
Yes	62.50%	10
No	18.75%	3
Not fully	18.75%	3
Total		16

#	Comments	Date
1	I was asked to talk about membership and my personal journey at one of the board on the road meetings	5/27/2016 8:06 PM
2	the annual plan priorities have been fed back through video clips, nurse celebration event and other forums	5/27/2016 1:42 PM
3	only a very small amount, I hope that there are more opportunities for this in the future.	5/16/2016 12:09 PM
4	Yes and the Board in brief has helped this process.	5/12/2016 3:06 PM
5	One issue raised by a staff member raised to Stella, which was subsequently dealt with effectively	5/10/2016 8:30 PM

Q17 Do you feel you have been able to adequately represent the views of the members/staff/public/appointing organisation:

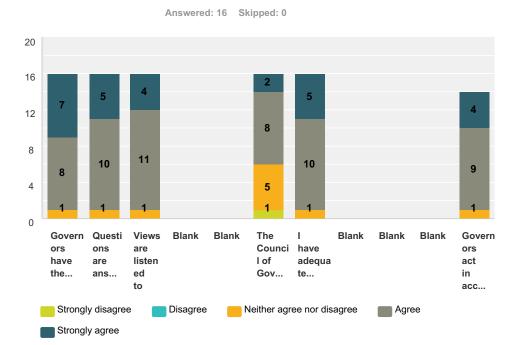
Answered: 16 Skipped: 0



	Yes	No	Total
To the Board of Directors	68.75%	31.25%	
	11	5	16
To the Council of Governors	68.75%	31.25%	
	11	5	16

#	If no, please state why	Date
1	We are lucky to have people who can listen so well	5/27/2016 8:06 PM
2	although furhter work to do as previously mentioned	5/27/2016 1:42 PM
3	I have not taken part in events where the public or members wish to have their views represented	5/19/2016 4:49 PM
4	however little information/comment/issues highlighted by staff to governors at present.	5/15/2016 8:21 AM
5	Currently I am second guessing what members/public may think	5/11/2016 2:32 PM
6	Would have felt able to raise any feedback if I had any to give	5/10/2016 8:30 PM

Q18 Please answer the following questions about the Council of Governor meetings



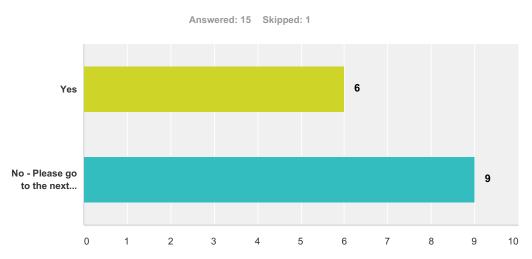
	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Tot
Governors have the opportunity to ask questions	0.00%	0.00%	6.25%	50.00%	43.75%	
	0	0	1	8	7	
Questions are answered to my satisfaction	0.00%	0.00%	6.25%	62.50%	31.25%	
	0	0	1	10	5	
Views are listened to	0.00%	0.00%	6.25%	68.75%	25.00%	
	0	0	1	11	4	
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	
The Council of Governor meetings are effective	6.25%	0.00%	31.25%	50.00%	12.50%	
	1	0	5	8	2	
I have adequate information before each meeting	0.00%	0.00%	6.25%	62.50%	31.25%	
	0	0	1	10	5	
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	
Blank	0.00%	0.00%	0.00%	0.00%	0.00%	
	0	0	0	0	0	
Governors act in accordance with the Trust's Code of	0.00%	0.00%	7.14%	64.29%	28.57%	
Conduct	0	0	1	9	4	

Q19 Do you have any other comments about the Council of Governor meetings

Answered: 6 Skipped: 10

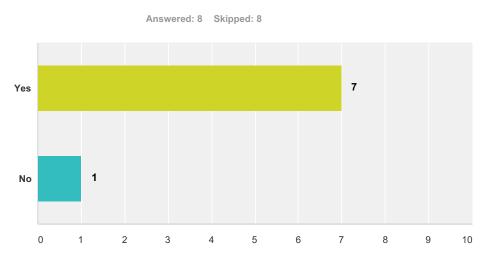
#	Responses	Date
1	They are always professional	5/27/2016 8:07 PM
2	The reduction in numbers of governors attending the meetings is disappointing	5/19/2016 4:50 PM
3	On occasion some discussion is not in relation to the agenda item and this then distracts from the effectiveness/outcome of the meeting. Sometimes feel a little skewed to helping public governors understand the working of the trust or related services following a question posed but this could be picked up after the CoG meeting or at individual level. meeting times are also unsocial and would be appreciated if these could be rotated to hold some during the working day.	5/15/2016 8:24 AM
4	I think Governors need to learn to be constructively challenging more often. Some Governors say very little and may need some help to get more involved (mentoring?).	5/11/2016 2:47 PM
5	Well chaired and clear information provided in advance. Discussion occasionally very specific and takes up time that I feel would be better spent on other, wider issues which Governors may be able to contribute to usefully.	5/10/2016 8:34 PM
6	Given the diverse backgrounds the members are at different levels of understanding about governance issues and there is a tendency for meetings to drift into specific service issues pertinent to individual members. To be more effective mechanisms for holding the Non -Executives to account need to be developed.	5/10/2016 4:02 PM

Q20 Are you a member of the Remuneration Committee?



Answer Choices	Responses	
Yes	40.00%	6
No - Please go to the next page (question 23)	60.00%	9
Total	1!	15

Q21 Do you feel you have been able to contribute to the work of the Remuneration Committee?



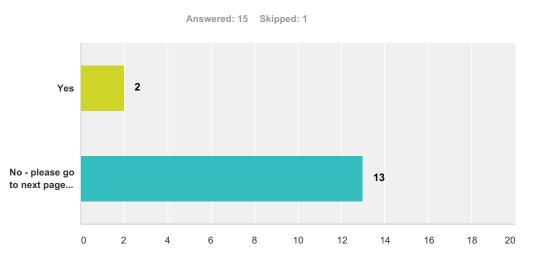
Answer Choices	Responses
Yes	87.50% 7
No	12.50% 1
Total	8

Q22 Do you have any ideas about how your effectiveness and participation could be improved?

Answered: 5 Skipped: 11

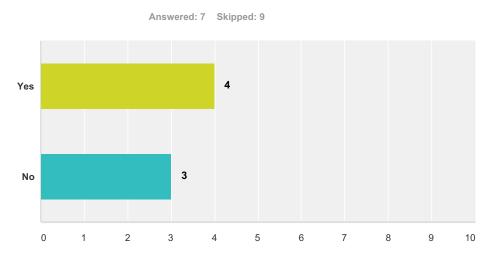
#	Responses	Date
1	Having job descriptions, and the latest appraisal outcomes would be helpful in calculating remuneration	5/27/2016 8:08 PM
2	not at this stage	5/27/2016 1:44 PM
3	There has only been one meeting so far. As such, it was very early days in my development and understanding of the trust. I am sure that over time effectiveness will grow along with increased understanding of how the trust operates.	5/16/2016 12:11 PM
4	Although there is a representative all governors are given the opportunity to give their views.	5/12/2016 3:08 PM
5	We have only met once and the guidance and support was excellent. The next meeting will have a different emphasis so willed a different approach. I assume adequate support will be available again	5/11/2016 1:23 PM

Q23 Are you a member of the Nominations Committee?



Answer Choices	Responses
Yes	13.33% 2
No - please go to next page (question 26)	86.67% 13
Total	15

Q24 Do you feel you have been able to contribute to the work of the Nominations Committee?



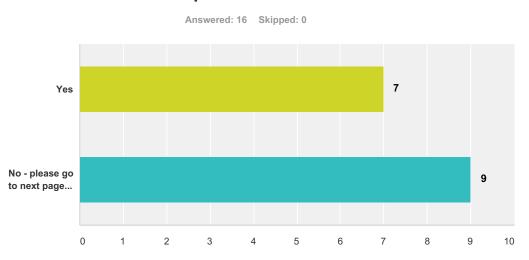
Answer Choices	Responses
Yes	57.14% 4
No	42.86% 3
Total	7

Q25 Do you have any ideas about how your effectiveness and participation could be improved?

Answered: 3 Skipped: 13

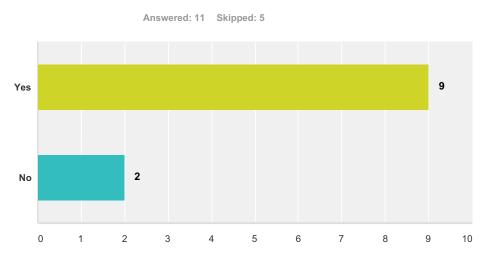
#	Responses	Date
1	Despite not being a member of a nominated committee I am still able to contribute to committees.	5/12/2016 3:09 PM
2	Ideas are already being developed - to be more prepared at an earlier stage in readiness to take necessary decisions.	5/11/2016 2:49 PM
3	Paper work regarding recommendations must be distributed in advance of meetings. The rationale for decisions would benefit from being more objective using criteria previously agreed. It is important that NED and the Chair understand that the Council of Governors must approve recommendations and this should be reflected in process and procedures	5/10/2016 4:05 PM

Q26 Are you a member of the Membership Development Committee?



Answer Choices	Responses
Yes	43.75% 7
No - please go to next page (question 29)	56.25% 9
Total	16

Q27 Do you feel you have been able to contribute to the work of the Membership Development Committee?



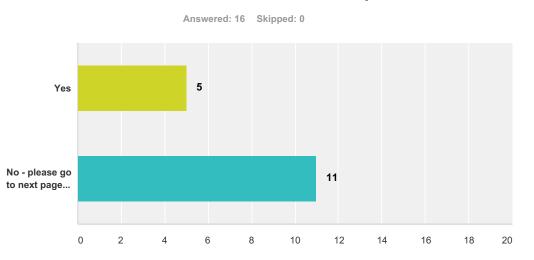
Answer Choices	Responses
Yes	81.82% 9
No	18.18% 2
Total	11

Q28 Do you have any ideas about how your effectiveness and participation could be improved?

Answered: 6 Skipped: 10

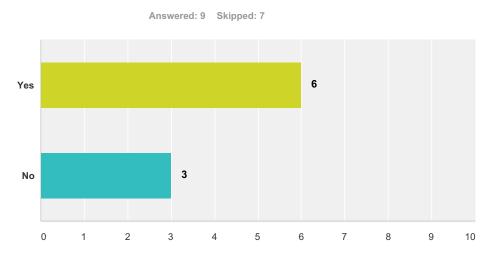
#	Responses	Date
1	Having more functions, fairs, going into schools etc to promote membership, with in staff X d the wider community	5/27/2016 8:10 PM
2	working to an action plan devised in consultation with the Trust secretary	5/19/2016 4:52 PM
3	I feel that participation in the membership committee has been good all round, amongst all the governor group.	5/16/2016 12:12 PM
4	All governors are furnished with information re these topics and encouraged to give their views.	5/12/2016 3:10 PM
5	This committee covers a is a wide ranging brief. I don't thing we could have completed the task of compiling a strategy without the extensive discussion we had and maintaining effectiveness will need continuing regular meetings	5/11/2016 1:25 PM
6	Better and more timely information about Membership Strategy is needed.	5/10/2016 5:24 PM

Q29 Are you a member of the Quality Account Task and Finish Group?



Answer Choices	Responses
Yes	31.25% 5
No - please go to next page (question 32)	68.75% 11
Total	16

Q30 Do you feel you have been able to contribute to the work of the Quality Account Task and Finish Group?



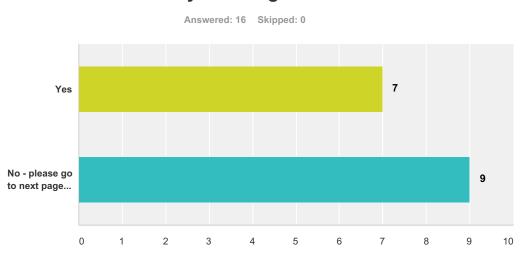
Answer Choices	Responses
Yes	66.67% 6
No	33.33% 3
Total	9

Q31 Do you have any ideas about how your effectiveness and participation could be improved?

Answered: 5 Skipped: 11

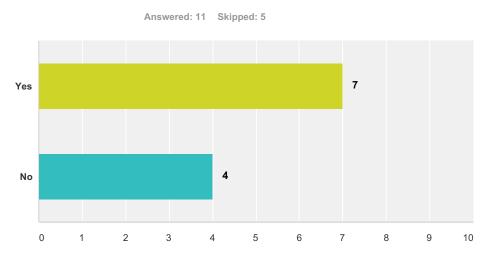
#	Responses	Date
1	The group was effective in supporting the Quality team achieve the outputs required	5/15/2016 8:26 AM
2	Yes	5/12/2016 3:11 PM
3	Excellent well run group. A clearer steer from the Board at the outset as to what was expected from the group would have been helpful.	5/11/2016 2:54 PM
4	Group functioned (and chaired) effectively but clearer direction from executive team and better integration of annual planning and goal setting would improve outcome, in my opinion.	5/10/2016 8:36 PM
5	The involvement in this work has been transparent and effective.	5/10/2016 4:06 PM

Q32 Are you a member of the 15 Steps Quality Challenge Visits?



Answer Choices	Responses
Yes	43.75% 7
No - please go to next page (question 35	56.25% 9
Total	16

Q33 Do you feel you have been able to contribute to the work of the 15 Steps Quality Challenge Visits?



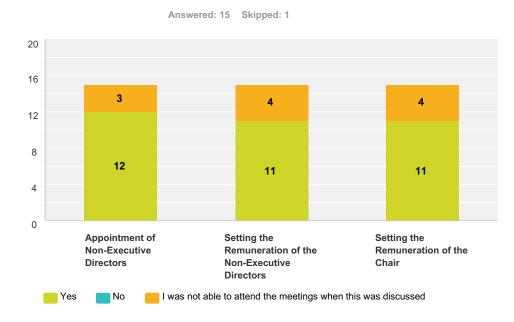
Answer Choices	Responses
Yes	63.64% 7
No	36.36% 4
Total	11

Q34 Do you have any ideas about how your effectiveness and participation could be improved?

Answered: 5 Skipped: 11

#	Responses	Date
1	More information about the ward first would be helpful	5/27/2016 8:11 PM
2	Only that i havent done one yet, so difficult to comment (scheduled for later in the year)	5/27/2016 11:12 AM
3	I have only been on one visit. As such it was a learning curve and part of development. With all things, it takes time and practice to be better at things.	5/16/2016 12:13 PM
4	As Lead for some of the visits it has helped me with some partnerships with public governors who participate	5/15/2016 8:26 AM
5	This is an important group which actively tries to act as eyes and ears to service delivery from an outside perspective. It is improving as a result of experience and needs to be allowed to mature further on that basis	5/11/2016 1:27 PM

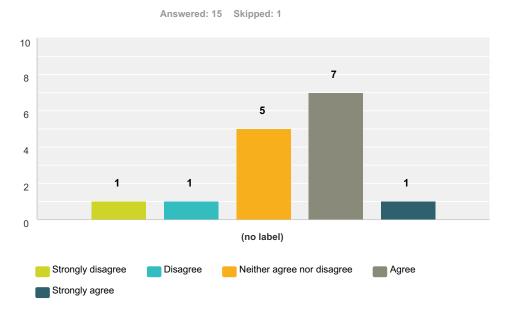
Q35 Have you had sufficient information and an opportunity to ask questions about:



	Yes	No	I was not able to attend the meetings when this was discussed	Total
Appointment of Non-Executive Directors	80.00%	0.00%	20.00%	
	12	0	3	15
Setting the Remuneration of the Non-Executive Directors	73.33%	0.00%	26.67%	
	11	0	4	15
Setting the Remuneration of the Chair	73.33%	0.00%	26.67%	
	11	0	4	15

#	Further comments	Date
1	Positive response to queries. Difficult not to go with the national norm for remuneration even if this contrasts to low staff salaries.	5/11/2016 2:57 PM

Q36 The Council of Governors is given opportunities to influence the Trust's strategy and plans



	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Total	Weighted Average
(no label)	6.67%	6.67%	33.33%	46.67%	6.67%		
	1	1	5	7	1	15	0.00

Q37 Comments

Answered: 7 Skipped: 9

#	Responses	Date
1	Our comments are listened to, however we are sometimes asked to make a comment On a possible decision, when the the decision has already been put into effect or actioned, or budgets already completed	5/27/2016 8:14 PM
2	The Governance role is relatively new body and knowing how the annual planning cycle works in the NHS there is a degree of inevitability that the strategy and plans (certainly annual ones) are created and presented top down to Governors after the design and planning has been done by the senior management team. I think there is little evidence of influencing early "thinking" in any way. I dont say this as a criticism, I think we as Governors would have struggled to be able to add anything to strategy plans given the steep learing curves needed to our new roles I think this would be one area I would suggest the next 2 to 3 years can develp in terms of how we use Goverors to help influence planning and we can evidence that happenning. Governors will never have the broard operational understanding senior officers have so what is it and how do we utilise Governor to influence planning, is an interesting topic?	5/27/2016 11:22 AM
3	I think that sometimes opportunities to influence the strategy are tokenistic, I would be pleased for this assertion to be challenged , with examples	5/19/2016 4:55 PM
4	I think we were given some opportunities, but I am not sure that we contributed as much this year as we may do next year. We were all new and getting a feel for the way the trust operates through these essential activities	5/16/2016 12:15 PM
5	Need to ensure Governors are not overwhelmed by information and are able to understand what is being communicated	5/11/2016 2:59 PM
6	Of necessity much of the preparation of the annual planning process took place within the executive and directorship. Next time the Council of Governors should be more involved as their experience will allow for enhanced contribution	5/11/2016 1:30 PM
7	I am a very enthusiastic supporter of the Council of Governors, and I hope that Governors continue to effectively influence the Trust, and not just be relegated to being little more than a "box-ticking excercise" by Managers and above.	5/10/2016 5:29 PM

Q38 Do you have any ideas that you have not already mentioned in this survey which would contribute to the effectiveness of the Council of Governors?

Answered: 6 Skipped: 10

#	Responses	Date
1	More tea dances with the elderly in the community, etc for Govenors to meet members	5/27/2016 8:15 PM
2	No	5/27/2016 11:22 AM
3	A meeting of the governors, where this was the only agenda item	5/19/2016 4:56 PM
4	We need to have more opportunities to meet the membership.	5/16/2016 12:16 PM
5	We have progressed better than expected up to now, and further experience should enable us to be more involved in a constructive way as time progresses	5/11/2016 1:31 PM
6	I think there should be a more robust process for the election of the Lead Governor and some system for monitoring effectiveness	5/10/2016 4:07 PM